

Information on the Processing of Personal Data through a Video Surveillance within ERA a.s.

ERA a.s. issues for its employees, customers, business partners and other external persons entering the internal monitored area of ERA a.s. this Information Memorandum for the processing of personal data by video surveillance. We process and use your personal data in compliance with the Czech legislation's provisions (Personal Data Processing Act No. 110/2019 Coll., As amended) and the European legislation (European Parliament and Council Regulation (EU) 2016/679).

The following applies similarly to other branches of ERA a.s., where recording also takes place by video surveillance.

Controller of Personal Data

The controller of personal data within the meaning of the national as well as European legislation is:

ERA a. s.
Průmyslová 462
530 03 Pardubice IV-Pardubičky
Company ID: 60916427, Taxpayer ID: CZ60916427

Source of Processed Personal Data

The data controller obtains your personal data (e.g., personal portrait) exclusively through a stored record from the operated video surveillance inside the indoor area of ERA a.s. You are always informed in advance and transparently about the specific use of video surveillance through pictograms and information signs placed on the affected monitored objects. In rare cases of internal monitoring of the premises, you are also informed inside the buildings themselves, always before entering a specific monitored area.

Types of Personal Data Processed

Through video surveillance, the following are processed in particular: the image record of the data subject, the form and image information about the behaviour and actions of the recorded persons and information about the exact date and period of the created record. In some cases, the relevant registration marks of vehicles entering the indoor area of ERA a.s. To a predictable extent, there are also camera shots of external areas and public spaces outside the inner perimeter of ERA a.s., to control the movement of people and vehicles in the vicinity of the defined inner perimeter of ERA a.s.

Purpose and Duration of Personal Data Processing

The data controller processes your personal data solely to protect the property, life and health of persons moving within the internal perimeter of ERA a.s. The processing of personal data is also carried out to protect our business and ensure the physical security of our assets, individual workplaces, and our employees. The recording from the video surveillance itself is kept for a maximum of 7 days, after which it is deleted in a controlled manner.

Legal Title of Personal Data Processing

The legal title for the processing of personal data is according to Art. 6, paragraph f) of GDPR so-called legitimate interest of the data controller.

Methods and Means of Data Processing

The data controller processes your personal data in an automated manner.

In the case of automated processing of your personal data, the data controller does not use automated decision-making, including profiling, which could affect your rights.

Specific Identification of the Legitimate Interest

The data controller has a legitimate interest in protecting its own business, employees, customers, business partners and all external persons entering the internal premises of ERA a.s.

The specific interests of the data controller are the protection of all its assets and the integrity of all its processes, systems and technologies, as well as the defence of legal claims and cooperation with competent law enforcement authorities, detection and prevention of loss of all internal and confidential information, detection and prevention of criminal activity committed within internal premises of ERA a.s., including ensuring compliance with legal requirements for safety and health protection during work activities.

An equally important interest is the protection of all manufactured and stored products in the ERA a.s.

Personal Data Processors

The data controller processes your personal data mainly by its authorized employees, who need access to personal data to perform their work activities (e.g., reception service) and who are also obliged to maintain the confidentiality of all facts and data they have learned in the course of their duties.

The processing of data is also entrusted to persons performing security services within ERA a.s., which are also contractually obliged to maintain confidentiality.

Processing and service contracts are concluded with entities performing service activities within the operation of video surveillance, where specific rules for the performance of these activities are defined.

Recipients of Personal Data

The data controller may pass on your personal data to so-called recipients and third parties in certain limited circumstances.

This is the recipient, for example, in the case of the Police of the Czech Republic in the investigation of illegal actions and committed criminal activities within the ERA a.s. In these situations, the records from the video surveillance system may be disclosed to other law enforcement authorities for investigation purposes.

However, it is not a recipient of the public authorities' request for personal data in a special investigation, in which case it is a so-called third party. E.g., in situations of investigation and registration of extraordinary events, when the given competent public authorities would need to access the camera recordings during the possible control activity.

In rare cases, if we needed to use the data to defend our legal claims, the recording from the video surveillance could be familiar to persons from the legal advocates of ERA a.s.

Transfer of Personal Data to Third Countries

The data controller processes your personal data entirely in the Czech Republic.

Your Rights

Your natural right is to obtain information about the data that we process about you in connection with the operation of the video surveillance. You also have the right to correct or block incorrect or out-of-date data, the right to restrict processing and the right to object to the processing. In certain cases, you have the right to erasure. Further, at your request, we are obliged to transmit your personal data to a controller/processor of personal data selected by you.

In case you believe we do not handle your data appropriately and in compliance with legal rules, you may lodge a complaint with the supervisory authority which is the Office for Personal Data Protection.

Where can you execute your rights?

- Electronically at: gdpr@era.aero
- In writing at: ERA a.s., Průmyslová 462, 530 03, Pardubice
- Statutory response time: 1-2 months