

# COMPANY PROFILE

The background of the cover is a large puzzle made of blue and white pieces. A white trail of an airplane is visible in the upper left quadrant, extending across several puzzle pieces. The title 'COMPANY PROFILE' is written in large, white, sans-serif capital letters across the center of the puzzle.

## OUR COMPANY

ERA (a member of OMNIPOL group) is a leading company in multilateration, multistatic surveillance, and reconnaissance technology. Unrivalled experience in passive surveillance sensor development provides ERA with unique know-how to deliver comprehensive solutions for global markets. We develop, manufacture and implement mission-critical systems for military and civil purposes.

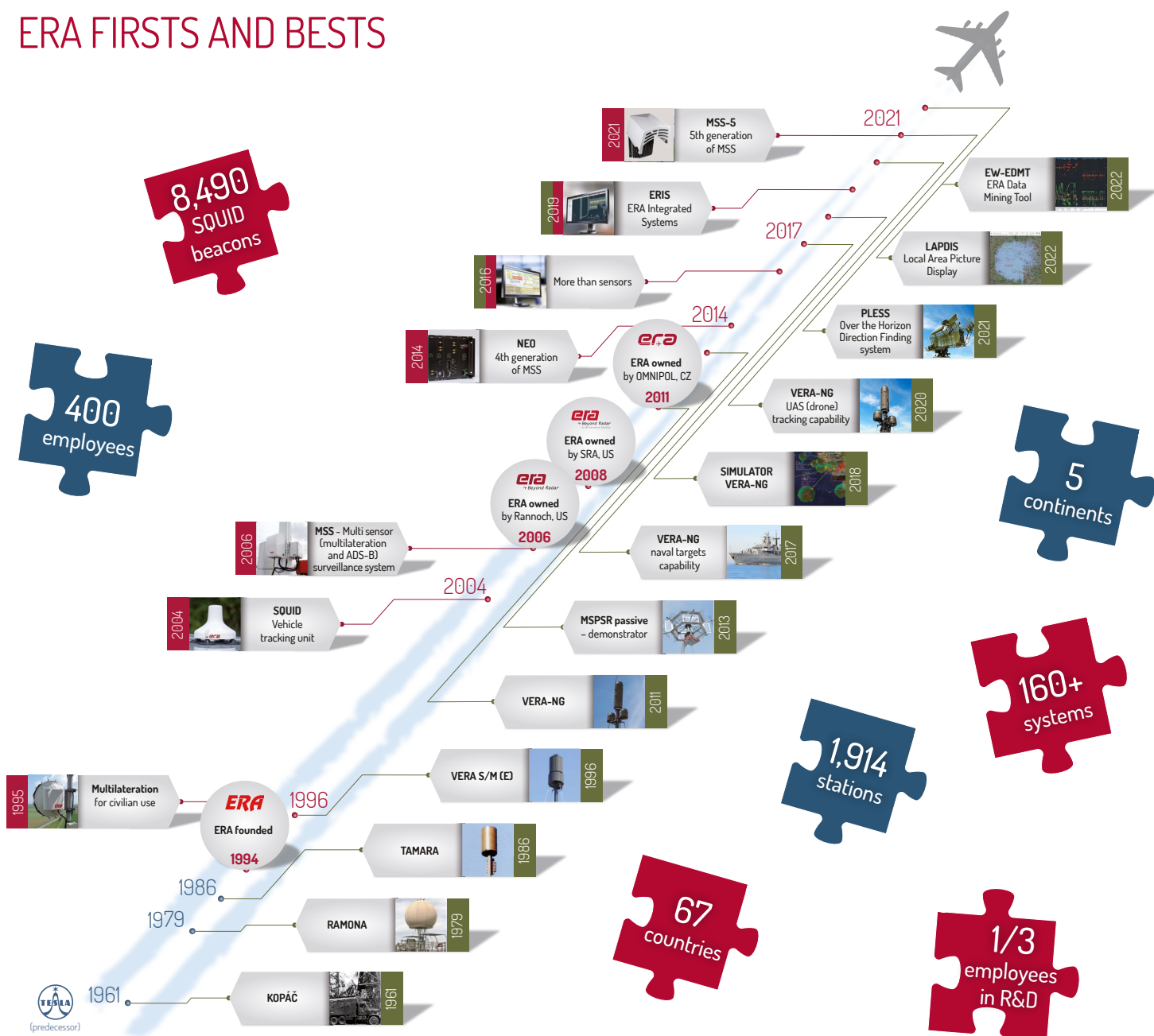
ERA made air traffic control history when deploying the first multilateration system and introducing gate-to-gate surveillance. ERA has brought to the world a novel passive medium range surveillance sensor category called Passive ESM Tracker (PET) for defence and electronic warfare purposes - which is today in its 5<sup>th</sup> generation known as VERA-NG - tailored for air, maritime and land target surveillance and reconnaissance. The company heritage and global experience in passive ESM/ELINT helped ERA introduce another

category of the Over the Horizon Direction Finding (OTH DF) long-range sensor, in its 2<sup>nd</sup> generation known as PLESS.

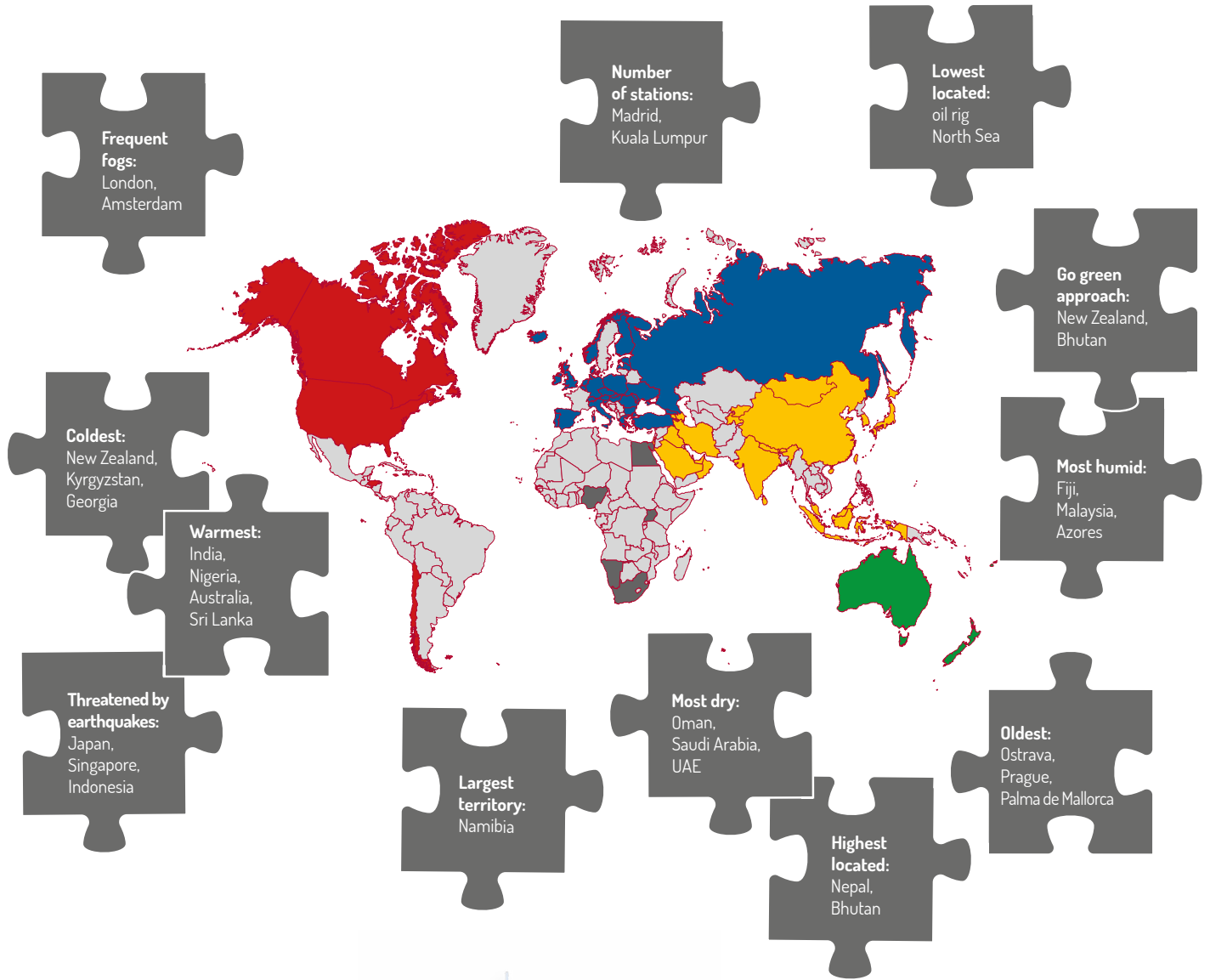
The above-mentioned sensors make possible a broad ecosystem consisting of sensor performance prediction and evaluation tools and data mining tools together with a full virtual EW scene simulator to help military intelligence.

Over the last 3 decades, ERA has reached a number of more than 160 installations, deployed in over 67 countries on 5 continents with 24/7 operations fulfilling demanding customer requirements. More important, however, than the given number of references is the experience we have achieved and lessons learnt during implementation of our solutions. We intend to continue introducing new technologies to adapt to tomorrow's challenges.

## ERA FIRSTS AND BESTS

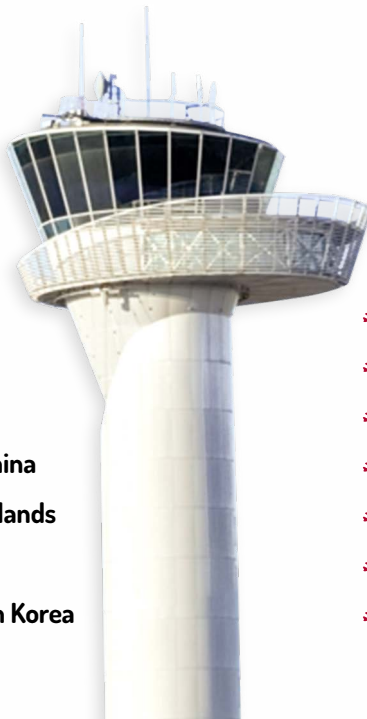


## ERA INSTALLATIONS – HIGHLIGHTS AND EXTREMES



## ERA BUSIEST AIRPORTS

- ✘ Beijing Daxing, **China**
- ✘ Beijing Capital International Airport, **China**
- ✘ Dubai International Airport, **UAE**
- ✘ London Heathrow Airport, **UK**
- ✘ Shanghai Pudong International Airport, **China**
- ✘ Amsterdam Airport Schiphol, **The Netherlands**
- ✘ Frankfurt Airport, **Germany**
- ✘ Seoul Incheon International Airport, **South Korea**



- ✘ Jakarta Soekarno-Hatta International Airport, **Indonesia**
- ✘ Changi Airport, **Singapore**
- ✘ Kuala Lumpur International Airport, **Malaysia**
- ✘ Madrid Barajas Airport, **Spain**
- ✘ Mumbai Chhatrapati Shivaji International Airport, **India**
- ✘ Toronto Pearson International Airport, **Canada**
- ✘ Munich Airport, **Germany**

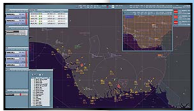




## ERIS-A

ERA INFORMATION SYSTEM

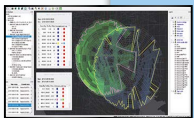
Advanced airport ground control system



## ERIS-ATM

ERA INFORMATION SYSTEM

Air Traffic Management and Control System



## ERIS-DART

DATA ANALYSIS AND REPLAY TOOL

Surveillance data analysis and evaluation



## IXO

INTEGRATED ATM/UTM/AIS SYSTEM

Aeronautical Data and UAV management



## 3R

RECORD & REPLAY & INVESTIGATOR SYSTEM

Non-stop record&replay system with Technical and Investigation Client



## SQUID

VEHICLE TRACKING UNIT

Vehicle-mounted ADS-B transmitter



## MSS-5

MULTILATERATION AND ADS-B SYSTEM

The 5<sup>th</sup> generation of Multisensor Surveillance System

- SENSORS
- MORE THAN SENSORS




**era**  
**WORKING WITH YOU TO  
 DELIVER THE BEST  
 TECHNICAL SOLUTIONS**



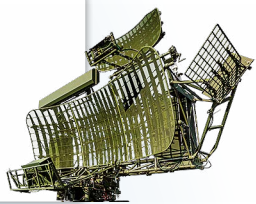
**VERA-NG**  
 PET - PASSIVE ESM TRACKER

Passive surveillance and reconnaissance multistatic system




**PLESS**  
 PASSIVE LONG-RANGE ESM SURVEILLANCE SYSTEM

Over The Horizon system on the direction-finding principle



**ERIS-COMMS**  
 SURVEILLANCE DATA DISTRIBUTION SYSTEM

System for SW data routing and dissemination



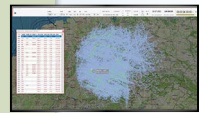
**MIPS**  
 MISSION PLANNING AND PREDEPLOYMENT

Coverage simulation tool for surveillance systems



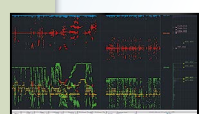
**LAPDIS**  
 LOCAL AREA PICTURE DISPLAY

Situational display and interoperability interface




**EW-EDMT**  
 ERA DATA MINING TOOL

Post-mission analysis and building reference database of targets



**EW-SIM**  
 ELECTRONIC WARFARE SIMULATOR

Training tool for Passive ESM Systems





## QUALITY MANAGEMENT

ERA's management system is based on quality management standards and continuous process improvement to ensure the successful achievement of all specified needs for its customers.

ERA's products are backed with the MasterCare program – a complete portfolio of services and comprehensive range of assurance offerings that can be customized to the unique customer, deployment site and service level requirements.

## AWARDS AND PRIZES

ERA has been awarded numerous awards and prestigious prizes by international juries, namely:

**2007** Jane's ATC Industry Development Award, Maastricht

**2007** Frost & Sullivan Award for ADS-B Technology

**2009** Leadership Gold Medal IDET News for VERA-NG, Brno

**2013** Prestigious award IDET News for Silent Guard, Brno

**2015** Silver DSEI medal in the nomenclature of PSS, London

**2017** Company of the Year; ERA HQ – Building of the Year, Pardubice

**2019** Golden IDET award for Passive ESM Tracker Simulator, Brno

**2020** NCIA Defence Innovation Challenge winner for the ATC application ERIS

## CERTIFICATES

ERA's quality system has been certified to the ISO 9001 standard since 1997 and is regularly audited and recertified by the Certification Authority TÜV SÜD Czech. ERA complies with NATO design, development and production requirements. The AQAP 2110 certificate is issued by the Defence Standardization, Codification and Government Quality Assurance Authority and is based on the ISO 9001:2016 standard. Since 2017 the company has been certified to the ISO 14001 – Environmental management system and recently ERA obtained certification to ISO/IEC 27001 – Information security management systems.

## INTELLECTUAL PROPERTY RIGHTS

Research and development is a cornerstone for ERA, which means protection of intellectual property, but at the same time continuous increase of global knowledge by sharing technological breakthroughs. ERA follow both principles with more than 30 patents and by publishing papers in impacted journals. Moreover, ERA employees contribute to major conferences, R&D panels and standardization groups (EUROCONTROL, EUROCAE).





## SPORT

ERA has been actively supporting basketball in CZ at various levels for several years. It's a key partner of the best basketball club of Czech NBL and regular participant in the European Champions League – ERA Basketball Nymburk. It supports the development of the best basketball talents in ERA Golden talents Pardubice. ERA has been the general partner of the Golf Club resort Pardubice and its golf course in Bohdaneč Spa. ERA also supports additional regional sport events such as the summer “Sport Park” for children in Pardubice, the bicycling competition for employees “On Bike to Work” and tournaments for disabled sportsmen organized by Athletics Without Barriers.

## CHARITY

In connection with the corporate responsibility programme, ERA's main partner has become a school for children with special learning needs Svitáni (Dawn). ERA has sponsored a number of projects for its students. ERA has also repeatedly subsidized the charity event Philanthropic Exchange which donates to non-profit organizations such as the rehabilitation programmes for the ill and seniors, eco centres or regional children's homes.

## EDUCATION

Support for activities such as school competitions, scientific exhibitions and university conferences is part of ERA's official HR policy. ERA has subsidized the Secondary School of Electrical Engineering and the University of Pardubice based in ERA's home-town. ERA also closely cooperates with the University of Defence and the University of Technology, both in Brno, and the Czech University of Technology in Prague.

## CULTURE

ERA has had a long-term relationship with East Bohemian Theatre, the Pardubice city drama company. ERA traditionally subsidizes the Association of Professional Photographers of the Czech Republic and its Personality of Czech Photography award and the publishing of textbooks focused on the history of air traffic management and related issues.



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IETY

## CORE VALUES

### Tradition

More than half a century of pioneering in the field of passive radiolocation

### Reliability

More than 1 billion operating hours of working modules at ERA's surveillance systems worldwide over 25 years



### Safety

Certified surveillance systems by ERA guard the airspace over 5 continents

### Future

Our heritage of proved innovation continues with a constant focus on research and development



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